



AF goes digital to keep civilian employees in the loop

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The Air Force has created a special IT team to get the word out as it implements the Defense Department's new human resource system for civilian personnel. DOD expects the National Security Personnel System will give managers the flexibility to promptly move civilian workers where they are most needed and reduce the time it takes to hire new civilian workers.

The system's counterpart is a new set of regulations regarding how civilian workers are hired, paid, promoted and disciplined by DOD.

The Air Force has set up a NSPS implementation staff to create e-mail updates, video teleconferences and a Web site to provide information about the new rules to its 160,000 civilian employees, said Sarah Bonilla, director of the Air Force NSPS implementation team. The rules were laid out in the fiscal 2004 Defense authorization bill. President Bush said the bill "advances the vital work of transforming the personnel system for civilian Defense workers so we can put the right person in the right job to meet the challenges we face."

Until the Air Force site becomes available, civilian service employees can learn more about NSPS at Defense's site, www.cpms.osd.mil/nsps, Bonilla said.

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